



# JOB OPPORTUNITY

CALIFORNIA DEPARTMENT OF INSURANCE

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**STAFF PROGRAMMER ANALYST (SPECIALIST)**  
**\$5,065 - \$6,466**  
**APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU**  
**SACRAMENTO**

**RESPONSIBILITIES:**

Under the general direction of a Data Processing Manager II, performs complex systems analysis, design, programming, and testing in support of the department's Fraud Division business applications. The incumbent will participate with CDI business partners/vendors and application developers in the development and testing of applications to meet business needs based on user specifications. The position will act as technical lead on projects.

**DESIRED QUALIFICATIONS:**

- Knowledge and experience using JAVA, JSP, J2EE, JSTL, HTML, Oracle PL/SQL, web services, XML as well as Oracle Forms and Reports, Oracle Discoverer
- Knowledge and experience using Microsoft SharePoint, CRM, SQL Server Reporting Services
- Knowledge of Structured Methodology, and the application development life cycle
- Strong knowledge and experience in systems analysis/design and computer programming techniques
- Strong analytical problem solving and testing skills/methodology
- Willingness to work in a team environment and build from the potential assets of each team member
- Strong verbal and written communication skills
- Ability to work independently and efficiently, analyze situations, identify and solve technology problems and develop effective business solutions
- Ability to handle concurrent assignments and learn difficult concepts quickly
- Ability to work under pressure and respond to change

**WHO MAY APPLY:**

Applications will be accepted from current State employees at the Data Processing Manager II level, those within transfer range, or those with list eligibility. All applications will be reviewed; however, only the most qualified candidates will be interviewed. Applicants currently on SROA lists or employed by a surplus department are encouraged to apply. Surplus candidates must attach a copy of their letter. ***All applicants must clearly indicate the basis of their eligibility (i.e., SROA, surplus, reemployment, reinstatement, transfer, list eligibility or Training and Development Assignment) on the state application.***

**APPLICATION PROCEDURE:**

Send a completed standard State of California application to Linda Story, Department of Insurance, 300 Capitol Mall, Sacramento, CA 95814. **Please indicate "Staff Programmer Analyst (Specialist) position # 413-105-1581-010" on the State application.** Applications received without the above information may not be considered for review. For additional information, please call (916) 492-3316.

**FINAL FILING DATE:** June 22, 2012 – close of business

**NOTE:** Interested individuals must submit applications in order to be considered for this position.

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**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

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